

HWACOM SYSTEMS INC.

Meeting Notice of 2026 Annual General Shareholders' Meeting (Translation)

Method of Meeting: Physical Shareholders' Meeting

Time: 9:00 a.m., June 26, 2026 (Friday)

Venue: 18F, Building B, No.102, Sec.1, Xintai 5th Rd., Xizhi Dist., New Taipei City

Agenda

I.Report Items:

- (1) 2025 Business Report.
- (2) 2025 Audit Committee's Report on the statements and records of accounts prepared by the Board of Directors to be presented at the Shareholders' Meeting.
- (3) Report on the 2025 distribution of remuneration to directors and employees.

II.Recognition Items:

- (1) Ratification of the 2025 Business Report and Financial Statements.
- (2) Ratification of the 2025 Earnings Distribution Proposal.

III.Discussion Items:

- (1) Proposal for the issuance of the 2026 Restrictive Stock Awards (RSAs).

IV.Extemporary Motions

V.Adjournment

Board of Directors

HWACOM SYSTEMS INC.